



Littledean Church of England Primary School

Our Offer of Early Help

Littledean C of E Primary School will use the procedures and guidance set out in the 'Gloucestershire Safeguarding Children Handbook for Designated Safeguarding Lead in Educational Settings.' www.gscb.org.uk

Through this we will follow the guidance from the DFE 'Keeping Children Safe in Education' 2015.

We will use the Families First Plus team's offer of Early Help systems and procedures to keep children safe. We will intervene as early as possible to prevent families and pupils reaching crisis point and the need for statutory intervention.

The school's safeguarding policy needs to be read in conjunction with this document.

Our offer of Early Help	
Universal source of help for all families in Gloucestershire: Gloucestershire Family Information Service (FIS)	Gloucestershire Family Information Service (FIS) advisors give impartial information on childcare, finances, parenting and education . FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with those families. They can help to link parents up with other organisations that might help or provide information themselves e.g. signposting to holiday clubs across Gloucestershire. Contact the FIS by emailing: familyinfo@gloucestershire.gov.uk or by telephoning 0800 542 0202 or 01452 427362. FIS also have a website which has a wealth of information www.glosfamilies.org
GSCB (Gloucestershire Safeguarding Children's Board) website.	http://www.gscb.org.uk Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options.
Littledean C of E School's universal support for all pupils and families.	All staff are available in a pastoral capacity should parents have a concern. Staff may not have the answer but will try to find out the answer or signpost parents/other professionals in the right direction. Parents can talk directly to staff or telephone the Head. Staff are available before and after school. General office number: 01594 822171 (to contact all staff).
Family Support Worker – Suzanne Webb	Suzanne is readily available to support children and families on a needs basis. She has been trained in the following areas: Suzanne work with pupils within the school through a nurture group approach and also on a 1:1 basis, targeting specific needs.

Bullying including cyber-bullying	<p>We will listen to the voice of the child. Through our values we endeavour to ensure that children understand how to interact with others. We are proactive in dealing with any incidents of bullying and strive to have a culture within school where children feel like they can tell an adult if there is something worrying them. We respond to non-verbal communication such as anti-social behaviour. Gloucestershire Healthy Living and Learning Team (GHLL) provide alerts and resources which can be used to tackle the issue of bullying.</p> <p>Children in Y6 attend the cyber-café in SkillZone to develop their understanding of how to interact when online. We provide online safety briefings for parents (SWGfL) and online safety training for the children.</p>
Child Sexual Exploitation (CSE)	<p>CSE screening tool (GSCB website) www.gscb.org.uk/article/113294/Gloucestershire-procedures-and-protocols</p> <p>If CSE is suspected then this should be completed. All staff are trained in how to identify indicators of CSE. Referrals should be made to Gloucestershire Social Care and Gloucestershire Police.</p> <p>Gloucestershire Police CSE Team: The CSE team sits within the Public Protection Bureau single agency team (Police): DS Nigel Hatten. All referrals to go to the Central Referral Unit 01242 247999</p> <p>Further information: National Working Group (Network tackling CSE) www.nationalworkinggroup.org and PACE UK (Parents Against Child Sexual Exploitation) www.paceuk.info</p>
Children Missing in Education	<p>The school administrator will contact parents by 9.30am when following registration we become aware there is an unexplained absence.</p> <p>If a child does not attend school after 10 consecutive days and we have concerns about their well-being, we will contact the Local Authority 01452 426960/427360 (Education, Entitlement and Inclusion Team).</p> <p>We will work PC Christina Pfister, the Missing Persons Coordinator at Gloucestershire Police telephone 101.</p>
Domestic Violence	<p>The GSCB have published a Domestic Abuse pathway for educational settings www.gscb.org.uk If a child is suspected of living in a home where there is domestic violence the usual procedures should be followed and a referral made to the children's helpdesk.</p> <p>Gloucestershire Multi-Agency Safeguarding Hub (MASH). MASH Coordinator Claire.connolly@gloucestershire.gov.uk Gloucestershire Domestic Abuse Support Service (GDASS) 0845 6029035 www.gdass.org.uk Contact Strategic County Domestic Abuse and Sexual Violence Co-ordinator faye.kamara@gloucestershire.pnn.police.uk 01242 247933.</p>

Drug Concerns	Info Buzz provides individual targeted support around drugs and emotional health issues, development of personal and social skills and information and support around substance misuse: www.infobuzz.co.uk Drug education is covered through the science curriculum and also through the annual visit from The Life Bus. School will contact the help desk for Social care if necessary 01452 328048.
Faith Abuse	www.gov.uk/government/publications/national-action-plan-to-tackle-child-abuse-linked-to-faith-or-belief for a copy of the DfE document 'national action plan to tackle child abuse linked to faith or belief'. Judith Knight: Diocese of Gloucester Head of Safeguarding/faith abuse, contact: jknight@glosdioc.org.uk . For other faith groups contact Jane Bee (GCC LADO).
Female Genital Mutilation (FGM)	DSL and class teachers have completed the on-line Home Office module on FGM. All other staff aware of FGM through in house training. http://www.nhs.uk/Conditions/female-genital-mutilation for NHS information and signs on FGM. Female Genital Mutilation is a crime and if you suspect FGM has or is going to take place you must contact the police immediately. Also contact should be made with Jane Bee (GCC LADA).
Forced Marriage	We are aware that forced marriage is illegal and a form of abuse. The SPOC (Single Point of Contact) for Forced Marriage in Gloucestershire is Acting DI Jo Mercurio (Gloucester Constabulary, Public Protection Bureau). Telephone 020 7008 0151. Call 999 (police) in an emergency. If we have concerns we will phone the Children's Help desk
Gender-based Violence/Violence against Women and Girls	www.gov.uk – home office policy document, 'Ending Violence against women and girls in the UK' (June 2014). Hope House SARC (Sexual Assault Referral Centre): 01452 754390. FGM (Female Genital Mutilation) is violence against women and girls. Gloucestershire Rape and Sexual Abuse Centre: 01452 526770.
Honour Based Violence (HBV)	'Honour Network Helpline': 0800 599247. Inspector Fay Komarah is the Gloucestershire Police contact for honour based violence.
Gangs and Youth Violence	Children will complete the GHLL online pupil survey which will help to inform the school of any issues. Contact the Avenger Task Force/Inspector Neil Smith (Gloucestershire Police telephone 101). Preventative work through developing self-esteem, identity, law and order and considering the impact of violence on individuals and the community.
Mental Health	Through our Values for Life programme we promote respect, emotional literacy, resilience, perseverance, trust and compassion. The GHLL online pupil survey will alert us to potential worries or concerns that children might have. School will use the GHLL Pink Curriculum to address concerns. Our Family Support Worker supports vulnerable children and can signpost vulnerable adults to relevant services. Staff receive alerts from GSCG and GHLL and attend regular training

	through GHLL. Head Teacher has attended Mental Health First Aid 'Lite' training. We will refer to CYPS (Children and Young People's Service).
Private Fostering	http://www.gloucestershire.gov.uk/privatefostering this website provides information regarding private fostering. Refer to Gloucestershire Private Fostering Social Worker 01452 427874.
Preventing Radicalisation	From 1 st July 2015 we are subject to a duty under section 26 of the Counter Terrorism and Security Act 2015, to have a due regard to the need to prevent people from becoming drawn into terrorism. All teachers and support staff have completed the online Prevent Duty Training and are aware. The Head Teacher has attended the Channel Workshop training. Channel Panel: Alison Williams chairs the panel. Prevent referrals: adam.large@gloucestershire.pnn.police.uk Gloucestershire Constabulary: 101, Jane Bee (GCC LADO). Anti-terrorist Hotline: 0800 789321.
Sexting	Included as part of safeguarding policies for staff and pupils. Children in KS2 made aware of it through online safety training. Parents made aware through online safety briefings for parents. http://www.nspcc.org.uk/preventing-abuse/keeping-children-safe/sexting (NSPCC website). Child Sexual Exploitation team: Nigel Hatten.
Trafficking	Reported to Jane Bee (GCC LADO) and Gloucestershire Police (101).

All staff can refer to Littledean C of E Primary School's Safeguarding Policy for a list of signs or risk indicators to help them to recognise the signs of child abuse:

- Physical abuse
- Emotional abuse (including Domestic abuse)
- Sexual abuse
- Neglect

This document is to be reviewed annually.

Reviewed – June 2016

Approval by Full Governing Body – September 2016